

The CIMC Movement:

Creating Positive Change for Native Communities



California Indian Manpower Consortium, Inc.

Program Year 2008

ANNUAL REPORT

*The CIMC Movement:
Creating Positive Change for Native Communities*

***A**s first Americans, we walk in the present, with our eyes on the future and the past in our hearts.*

We advocate pride in our cultural integrity. We honor the spirit that ensures continuity of the sacred circle.

Our team of caring professionals:

- ◆ *Empowers Native Americans to achieve excellence*
- ◆ *Revitalizes our communities*
- ◆ *Embraces the challenges of the 21st century*

The California Indian Manpower Consortium, Incorporated Program Year 2008 Annual Report is a publication printed in Sacramento, California in accordance with the By-Laws of the California Indian Manpower Consortium, Inc. This Annual Report, published in response to Article XV, Section 5, Annual Report to Members, of the By-Laws, is available upon request.

This publication is a fulfillment of the requirement for a means of

the Corporation's own existence. This document in no way promulgates politics nor demeans any issue or person or persons; this publication is a tool of and for information only. Any additional information of the Corporation may be found on the internet at www.cimcinc.org or be obtained by calling (916) 920-0285 or mailing correspondence to California Indian Manpower Consortium, Inc., 738 North Market Boulevard, Sacramento, California 95834.

Consortium Leadership

BOARD OF DIRECTORS

PROGRAM YEAR 2008

OFFICERS

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Banning, California

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Bishop, California

Escondido

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Pala, California

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NAWIC (ex-officio)

Erna Smith

Oakland, California

Board of Directors Recognition

Twenty-Five Year Recognition

Barbara E. Karshmer

Twenty Year Recognition

Richard Anderson

Marilyn Majel

Fifteen Year Recognition

Erna Smith

NATIVE AMERICAN WORKFORCE INVESTMENT COUNCIL

Members of CIMC's Native American Workforce Investment Council represent private and Native American employers, community based organizations and educational institutions who are committed to the advancement of Native Americans and their future generations. The Council's mission is to advise, assist and guide CIMC in the development and implementation of training programs for Native Americans. The Council is also responsible for identifying and opening doors to employment opportunities for trained and qualified Native American job seekers.

Richard Anderson, Actor

Entertainment Industry, Beverly Hills, California

Ben W. Bendel, Retired

Pacific Gas & Electric Company, Granite Bay, California

Tilford Denver

Bishop Paiute Tribe, Bishop, California

Walter D. Gray, III, Owner

Native Sons Enterprises, Talmage, California

Jack Jones, Writer/Producer

Corporate Productions, Toluca Lake, California

Barbara E. Karshmer, Attorney at Law

Law Office of Barbara Karshmer, Berkeley, California

Marilyn Majel, Director

Intertribal Court of Southern California, Escondido, California

Kathy Martinez, Personnel Manager

California State Personnel Board, Sacramento, California

Brooks D. Ohlson, Director

Center for International Trade

Los Rios Community College District, Sacramento, California

Joseph Podlasek, Executive Director

American Indian Center, Chicago, Illinois

Margie M. Scerato, Accountant

Tribal Business Representative, Valley Center, California

Erna Smith, Retired

USDA Forest Service, Oakland, California

Robert H. Smith, Chairman, Board of Directors
California Indian Manpower Consortium, Inc., Pala, California

Assisting Native Elders and Youth

ELDERS NUTRITION PROGRAM

The CIMC Elders Program operated a nutrition program for elders of participating Tribes during Program Year 2008 with funding from the U.S. Department of Health and Human Services, Administration on Aging. The program is funded under Title VI of the Older Americans Act.

The primary purpose of the program is to ensure that the nutritional needs of participating Tribal elders are being met. Through this program, noon meals were prepared and served at sites that have kitchen and seating facilities to accommodate the serving of meals to Native elders, their spouses, and program volunteers. Elders who are homebound and unable to

come to the meal site had the opportunity to have home-delivered meals. Elders at sites where meals are not prepared and served on-site received hot meals from another nutrition program, frozen meals or shelf-stable meals.

Throughout the program year, the coordinator was responsible for the oversight of the program at each site, which included providing menu plans, monitoring food purchases, processing payments, and collaborating with participating Tribes to ensure that the overall goals of the program were met.

NATIVE AMERICAN CAREGIVER SUPPORT PROGRAM

The CIMC Native American Caregiver Support Program provided services to Native families who were caring for an older relative with a chronic illness or disability and to elders who were relative caregivers themselves. Services included information dissemination, referrals to various caregiver resources, counseling, training, and support, temporary respite relief for caregivers, and supplemental services when possible.

Participating Tribes provided input and support, thereby assuring quality services to the Tribal elders. Their involvement and commitment resulted in an improved level of available services.

INTERGENERATIONAL CULTURE PRESERVATION PROJECT

Corporation for National and Community Service / AmeriCorps*Volunteer In Service To America (VISTA)

Through a three-year grant provided by the Corporation for National and Community Service (CNCS), CIMC operated the Intergenerational Culture Preservation (ICP) Project during Program Year 2008. VISTA members were placed with Tribal communities to work on projects that help bridge the generation gap between Native elders and Native youth, provide socialization for elders and mentorship for youth and preserve Tribal culture. VISTA members work side by side with elders, youth, Tribal councils and Tribal members to assist in designing, creating, fundraising and sustaining all activities.

In Program Year 2008, five VISTA members served with the Bishop Paiute Tribe, Cold Springs Tribe, Dry Creek Rancheria, Mechoopda/Chico Rancheria and Toiyabe Indian Health Project. Since the beginning of the project, VISTA members have developed more than \$55,000 in cash resources, \$34,000 in noncash resources, recruited more than

300 volunteers for their various projects, and started culture-related projects at each site. Projects include: a mural in downtown Santa Rosa, depicting Pomo Tribal people in the past, present and future; an online Tribal members only photography database in partnership with the Phoebe Hearst Museum of Anthropology at the University of California at Berkeley; storytelling nights; a community garden featuring vegetables, fruit trees and native plants; language revitalization; community cultural grounds improvement; parade floats; elder, youth and cultural committees; and Native cultural libraries. VISTA members organized and raised funds for five health information workshops on drug and alcohol awareness, and diabetes and nutrition.

Many opportunities have been and continue to be created for Native elders and Native youth to learn, participate and address issues on healthy lifestyles, loss of culture, and community service.

Developing the Native Workforce

WORKFORCE DEVELOPMENT PROGRAM

The main focus of the CIMC Workforce Development (WD) Program during Program Year 2008 was to assist clients in removing barriers and help them secure employment. A thorough assessment was conducted for each client and a strong case management approach was used to help clients overcome barriers to achieve their employment goal and to continue assisting them after exit to retain employment.

Workforce development services provided through the Workforce Investment Act (WIA) were geared to job seekers and employers and had three levels: 1) core (services available to everyone); 2) intensive (services available to individuals who meet certain requirements); and 3) training (services available only to those who have been through core and intensive, but need additional help).

These services targeted participants who were most in need and who could benefit most from the program. An appropriate plan of ser-

VICES was developed for each participant based on the assessment of the participant's skills and career interests. Participants were placed in employment and training activities that were based on employers' needs, thus improving participants' ability to compete in the workforce and the likelihood of obtaining and retaining unsubsidized employment.

Services provided to eligible clients through the Native Employment Works Program included: Job Development and Placement; Work Experience; Educational Training; Job Skills Development; On-the-Job Training; and Entrepreneurial Development.

CIMC staff continued to improve on the current cooperative and networking systems and to work in partnership with multiple One-Stop centers, established by local Workforce Investment Boards, within the 149 counties that CIMC is designed to serve. Linkages with the One-Stop centers in each geographic service

area ensured the availability of client services such as use of the resource rooms for job search assistance (online research, developing resumes, completing employment applications, job coaching, and career guidance, etc.).

Many of the counties that CIMC serves received funding from the American Recovery and Reinvestment Act (ARRA) of 2009 for year round youth programs and adult and dislocated workers programs. CIMC field offices worked within their service areas to refer clients to agencies who received ARRA funds to assist with youth employment opportunities. Staff plan to refer adults when ARRA funding for adults becomes available.

With the severe budget cuts that have impacted not only the states and counties but at local levels, staff plan to revisit all partners to strengthen their referral process and update information on what services are still available during this difficult time of recession.

Chicago Based Operations

The Chicago Based Operations (CBO) staff provided workforce development services to eligible Native adults and youth in the 105-county service area in both Illinois and Iowa during Program Year 2008. Eligible adults were served with careful assessment of each client and intensive case management by CBO staff members. The CIMC CBO Job Readiness program assisted youth with preparing resumes and improving interview skills. Youth also learned how to prepare cover letters and complete job applications.

The CBO Career Resource Center has been updated to ensure client access to employment resources. A connection was established with the Local Economic & Employment Development Council (LEED Council) which offers free training in computer programs and industrial skills. Staff attended workshops with the Chicago Jobs Council including a workshop on working with ex-felons. This was a much needed workshop since there has been an increase in the amount of clients with felonies which are hard to place in employment. CBO developed a strong connection with several employers during this program year and regular meetings were held with some of these agencies to maintain linkages for job referrals.

During PY08, CBO staff conducted outreach at various events and made every effort to provide services to eligible Native American individuals who were willing to accept assistance.

WORKFORCE INVESTMENT BOARD PARTICIPATION

Through membership on local Workforce Investment Boards (WIBs), CIMC has the opportunity to connect with employers, community business members and other service providers, thereby enhancing information and resources for CIMC's clients. These boards provide a voice at the regional, state and federal levels concerning needs of local economies as well as current and future funding needs. CIMC has a policy making Native voice on employment and training issues such as: providing input on areas local plans that map out employment and training needs; identifying eligible providers of youth activities in the local areas; coordinating local workforce investment activities; and ensuring that employers' needs are being met.

During Program Year 2008, many WIBs started the Comprehensive Economic Development Strategy (CEDS). The CEDS is a local planning process designed to guide the economic growth of the region and is completely rewritten every five years. Many local agencies use the CEDS report as base information for future grant applications. CIMC was able to provide valuable information in the CEDS process in some of our service areas.

Local WIBs are also responsible for establishing and maintaining the One-Stop centers, mandated under the Workforce Investment Act (WIA) of 1998. One-Stop center services are geared to job seekers and employers. These centers house agencies that are required by the

WIA and include other agencies that can strengthen the system by being housed in the One-Stop center.

As part of the collaboration with One-Stop centers, CIMC staff had the opportunity to access labor market information and studies on critical industries and market trends funded by local WIBs; these valuable resources are available to CIMC at no cost. CIMC had access to the various workshops for clients, and cost sharing for client activities, assessment testing, supportive services etc. Staff also worked with One-Stop centers to have clients attend employer job fairs; staff also attended the job fairs to meet employers and establish relationships for future referrals.

WORKFORCE DEVELOPMENT PROGRAM YEAR 2008 SERVICE AREA



CIMC Workforce Development Field Offices

CHICAGO BASED OPERATIONS

1630 West Wilson Avenue, Chicago, Illinois 60640
(773) 271-2413; (773) 271-3729 - fax

EASTERN SIERRA FIELD OFFICE

1337 Rocking W Drive, Bishop, California 93514
(760) 873-3419; (760) 872-3989 - fax

ESCONDIDO FIELD OFFICE

35008 Pala Temecula Rd - PMB#34, Pala, California 92059
(760) 742-0586; (760) 742-3854 - fax

FRESNO FIELD OFFICE

5108 E. Clinton Way - Ste. 127, Fresno, California 93727
(559) 456-9195; (559) 456-8330 - fax

HOOPA SATELLITE OFFICE

P.O. Box 815, Hoopa, California 95546
(530) 625-4331; (530) 625-9222 - fax

REDDING FIELD OFFICE

2540 Hartnell Avenue - Ste. 1, Redding, California 96002
(530) 222-1004; (530) 222-4830 - fax

SACRAMENTO FIELD OFFICE

738 North Market Boulevard, Sacramento, California 95834
(916) 564-2892; (916) 564-2345 - fax

SAN BERNARDINO/SAN JACINTO FIELD OFFICE

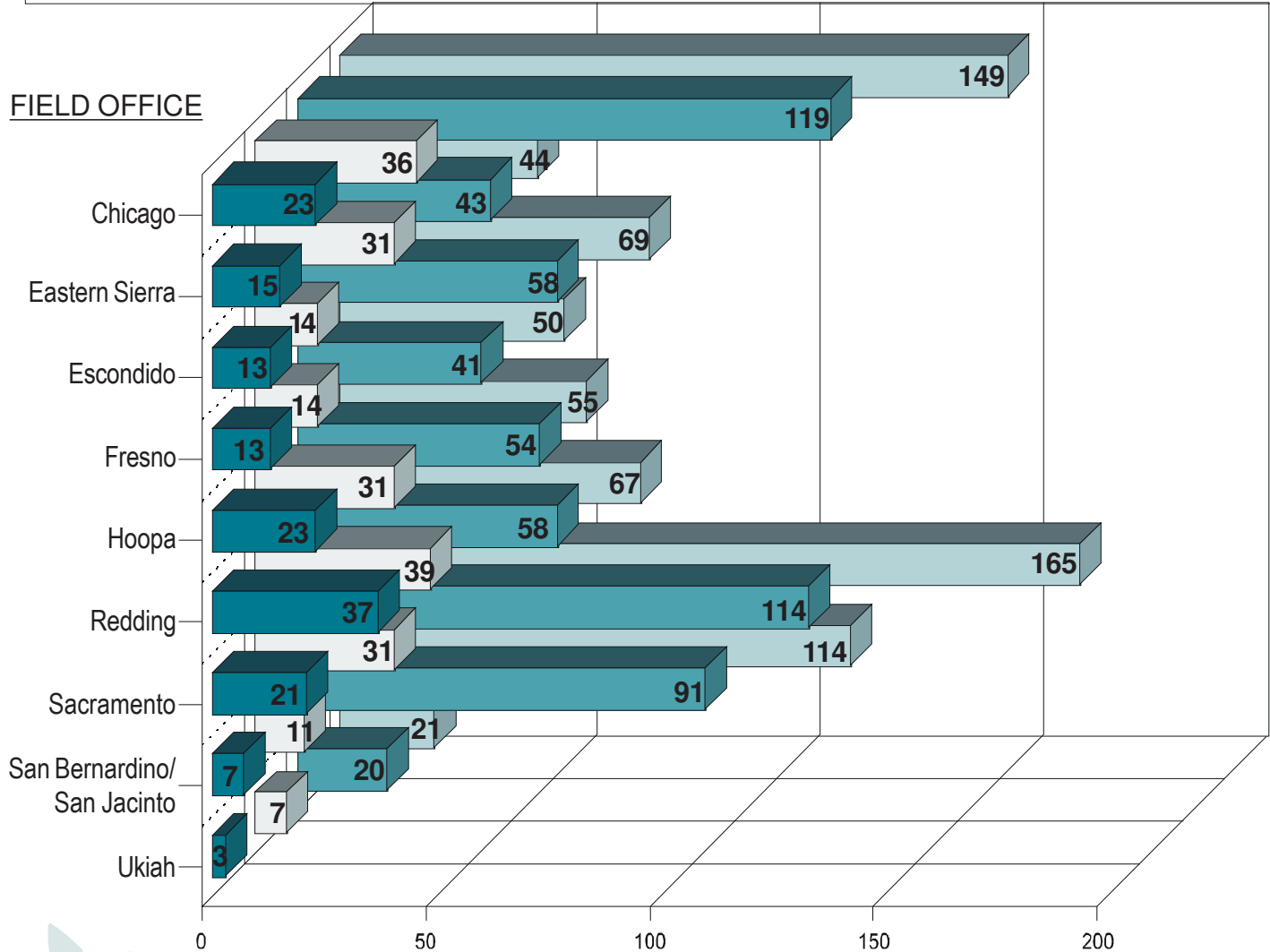
21250 Box Springs Rd - Ste. 204, Moreno Valley, CA 92557
(951) 784-9962; (951) 784-9945 - fax

UKIAH FIELD OFFICE

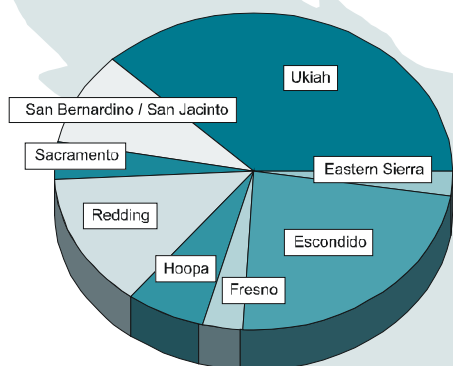
631 South Orchard Avenue, Ukiah, California 95482
(707) 467-5900; (707) 467-5930 - fax

Workforce Development Program Performance

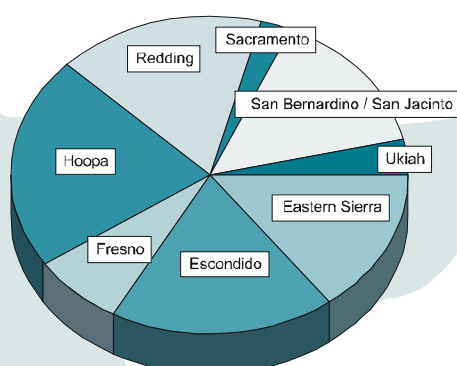
Total PY08 Enrollments (including carry-over)	734
Total Exiters	598
Entered Unsubsidized Employment	214
Achieved Entered Employment Measure	155



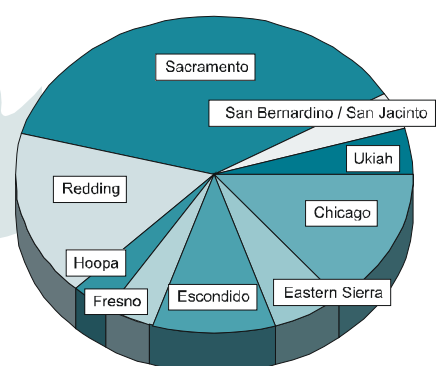
Native Employment Works Program Year 2008 Enrollments by Field Office (Total - 90)



Supplemental Youth Services Program Year 2008 Enrollments by Field Office (Total - 76)



Core Services (self-directed only) Program Year 2008 by Field Office (Total - 2,379)



Supporting Native Business

RURAL BUSINESS ENTERPRISE GRANTS

Four Rural Business Enterprise Grants (RBEG) were awarded to CIMC by the U.S. Department of Agriculture, Office of Rural Development during Program Year 2007 and each were extended through an additional year as a no-cost extension. These one-year grants, funded through the Rural Development's Business and Cooperative Program are designed to address Tribal business and Native entrepreneurship at various levels of development.

Building the Native Economy through Entrepreneurs

During Program Year 2008, *Building the Native American Economy through Entrepreneurs* Program fostered employment and entrepreneurial opportunities by establishing technical assistance capacity and professional services as part of the CIMC **Leadership Training for Entrepreneurial / Small Business / Economic Development**.

This 200-hour course held from November 2008 to February 2009 addressed all aspects of small business development and operation, resulting in a business plan being developed by each student.

The participation of ten aspiring Native entrepreneurs who reside in the targeted California counties of Humboldt, Mendocino, Riverside, San Diego, and Sonoma was made possible through the RBEG funding. However, funding provided through the Workforce Investment Act made this program available to an additional 22 eligible applicants who resided within CIMC's service area.

In May 2009, CIMC staff presented a workshop entitled, "**Turning Native Dreams into Entrepreneurial Reality**" at the 30th National Indian and Native American Employment and Training Conference in Sacramento, California. This workshop provided an introduction to CIMC's entrepreneur training program and generated global interest.

Accessing Foreign Markets, A Tribal Business Export Development Program which Creates and Retains Jobs for Native American Indians

Through the *Accessing Foreign Markets, A Tribal Business Export Development Program which Creates and Retain Jobs for Native American Indians* Program, basic and advanced export business tools and skills were made available to Native American owned businesses. In partnership with the **Los Rios Community College's Business and Economic Development Center and Center for International Trade Development**, CIMC provided all the necessary support for training in the basics of exporting.

During Program Year 2008, three Tribal businesses focusing on traditional arts went to Japan to participate in a trade show as part of an exploratory trade mission to test the Japanese market. One of the artists performed his flute music for the trade show organizers and participants during the trade show reception and dinner.

Creating a Link Between Native American Businesses and International Trade

During Program Year 2008, CIMC continued development of the platform for a **Think Tank on Tribal Economic Development and International Trade** through the *Create a Link Between Native American Businesses and International Trade* Program. The purpose of this Think Tank is to create the **Native American World Trade Center** which will ultimately aid in leveling the playing field for Tribal businesses and Native American entrepreneurs in international trade.

In PY08, CIMC held its first of two meetings to introduce the concept of a Native American World Trade Center. During this meeting Tribal participants had an opportunity to provide feedback and input for the concept.

California Native Entrepreneurs Opportunity Fund

The RBEG funding for the *California Native Entrepreneurs Opportunity Fund* (CNOEF) complemented the **CIMC Community Development Financial Institution (CDFI)**. The CNOEF was established as a revolving loan fund for Native owned businesses. Through this fund, micro and mini loans are available to Native entrepreneurs who reside on or near Indian reservations/rancherias in the target areas of the greater Sacramento and San Diego regions. Native entrepreneurs who completed CIMC's entrepreneur training are also eligible to receive loans through this fund.

CIMC TRIBAL BUSINESS SERVICES, LLC

The CIMC Tribal Business Services, LLC (TBS) is a for-profit subsidiary of CIMC. TBS provides professional economic development services to assist American Indian Tribes and organizations in developing funding strategies and public/private partnerships that will lead to greater economic vitality. Areas of specialization are: economic development; entrepreneur and business development; conference services; international business development; workforce development; and Native American communities.

During Program Year 2008, staff continued to work on the U.S. Small Business Administration (**SBA**) **8(a) Business Development Certification** application for TBS. The SBA's 8(a) helps small disadvantaged businesses compete in the American economy and access the federal procurement market.

TBS collaborated with CIMC in the development of CIMC's **Green Initiative** announced on May 12, 2009. Under this new initiative, CIMC will develop relationships with government entities, nonprofit organizations, and public and private companies who desire to develop environmentally friendly programs and/or technologies. Through this program, CIMC will help empower local Tribal communities to take leadership roles in restoring the land, air and water of not only their Tribal lands, but for the greater community as a whole.

As part of the Green Initiative, TBS assisted in the development of a partnership with U.S. Science and Technology (USST) Corporation. Through this partnership, TBS utilizes USST's engineering and project management expertise to explore the feasibility and development of renewable energy installments that utilize versatile and environmentally friendly technologies across Tribal communities within California. Projects under consideration could utilize commercially proven waste-to-energy and solar technologies.

Promoting Native Self-Sufficiency

COMMUNITY SERVICES BLOCK GRANT PROGRAM

During Program Year 2008, the CIMC Community Services Block Grant (CSBG) Program made a consistent effort to provide the best *emergency* and supportive services possible to eligible low-income American Indians that reside off-reservation in specific California counties and the California reservations of Cortina, San Pasqual, Santa Rosa, and Santa Ynez.

An emergency is a situation where there are no alternative services available within a reasonable period of time and in absence of such services the applicant would be without basic necessities required to sustain even a temporary minimal subsistence.

Eligibility requirements are as follows:

- Reside off-reservation within CIMC CSBG service area
- Verified American Indian
- Below federal poverty-level household income
- At least 18 years of age or verified emancipated youth
- Made reasonable efforts to pay household bills
- Verifiable income to support future living conditions
- Emergency situation is due to no fault of your own

Emergency services provided include: (1) housing (emergency relocation or assistance to prevent eviction); (2) utilities (deposit for new service, prevent disconnection, or reconnect service); (3) other utilities (wood, heating fuel); and (4) nutrition (food purchase orders for basic nutritional food items). Also, limited supportive services include educational services and employment services that are directly related to the applicant's vocational pursuits.

There are different timeline limitations applied to the delivery of each emergency or supportive service. All CSBG Program efforts are conducted with the intent to achieve a special vision, that is, to promote the self-sufficiency of American Indian *households* within our community through the provision of emergency services.

The CSBG program had the opportunity to collaborate and form partnerships with a number of agencies that resulted in excellent service for the program's eligible applicants:

- California Tribal TANF Partnership
- Chapa-De Indian Health Program
- County of Shasta CalWorks Employment Services
- CIMC Redding Field Office
- CIMC Sacramento Field Office
- CIMC Ukiah Field Office
- Enterprise Rancheria
- Greenville Rancheria
- Northern Valley Indian Health, Inc.
- Sacramento Native American Health Center
- Washoe Native TANF Program

CSBG Eligibility Specialists conducted a number of training activities for Tribal TANF programs and tribes, and distributed informational brochures at pow wows, community utility agencies, and workforce conferences. They also developed an experiential educational process, which promotes healthy, nutritious eating for the entire family—together with clients, they review daily local newspaper's food sales listings and tasty, cost-efficient recipes. On a regular basis, the CSBG Eligibility Specialists discuss with clients the importance of planning and preparing for their household's future through learning more effective ways to manage their budget, develop workforce skills and opportunities, and leverage available community resources.

The CIMC CSBG Program is funded through a subcontract with **Northern California Indian Development Council, Inc.** (provision of all emergency services), and a subcontract with the Local Board of the Sacramento Regional Emergency Food and Shelter Program (food purchase orders only for eligible clients in Sacramento and Yolo counties).

Providing Child Care Services

CHILD CARE AND DEVELOPMENT BLOCK GRANT PROGRAM

The CIMC Child Care and Development Block Grant (CCDBG) Program, funded by the U.S. Department of Health and Human Services, continued operation during Program Year 2008. Staff continued to assist eligible parents with their child care needs. Ten tribes participated this year.

The CCDBG Program provides payment for child care services for eligible families. Payments are authorized through the issuance of child care certificates. A major emphasis of the program is parental choice; parents choose their child care provider. Once a provider is registered with the program, child care services can be provided and payments can be made.

During Program Year 2008, 66 children from 37 families received services. Applications are taken on an ongoing basis and child care certificates are issued until all available funds are obligated.

Building WIA Grantee Capacity

INDIAN & NATIVE AMERICAN WIA SECTION 166 TECHNICAL ASSISTANCE GRANT

Through a contract with the U.S. Department of Labor, CIMC has provided capacity building to the Indian and Native American (INA) Workforce Investment Act (WIA) Section 166 grantees. The tasks included in this grant support and contribute to the overall improvement of performance of the WIA Section 166 program. During Program Year 2007, grant activities included:

- **Support for National Technical Assistance and Training (TAT) Conferences** - Assisted with providing technical assistance; costs associated with the creation, reproduction, and distribution of training materials; procurement of services of selected trainers; executive committee travel associated with planning and facilitating the TAT needs of the 30th National Indian and Native American Employment and Training Conference held in May 2009 in Sacramento, California; equipment and facilities, communications; and other related costs.
- **Peer-to-Peer On-Site Technical Assistance** - Supported travel of selected WIA grantees to provide on-site technical assistance to other WIA grantees in need of in-depth technical assistance.
- **Logistical Support for Multi-Regional TAT Meetings** - Provided assistance with the 2008 Eastern and Midwestern Multi-Regional Employment and Training Conference and the Western Regional Workforce Investment Act Conference.
- **Logistical Support for the Native American Employment and Training Council** - Provided support for Native American Employment and Training Council to improve overall WIA grantee performance and provide recommendations to the Secretary of Labor.
- **Logistical Support of Council Work Groups** - Provided support for information/technology, reporting/performance measures, strategic transitional plan, WIA reauthorization and effective management work groups to provide recommendations to the Native American Employment and Training Council.
- **Targeted Technical Assistance for Public Law 102-477 grantees** - Provided technical assistance in support of the demonstration effort under Public Law 102-477, the Indian Employment, Training, and Related Services Demonstration Act of 1992.
- **Information Technology** - Assisted with travel costs for Indian and Native American Program (INAP) staff and selected grantee staff to discuss and make recommendations regarding information to be collected and the method of submission for reporting to INAP. Provided support in the development of the updated Native American Workforce Investment Act automated reporting system (Bear Tracks 2).

Collaborating with the Community

COLLABORATION WITH NON-NATIVE ARRA FUNDING

During the Summer of 2009, CIMC collaborated with the **Sacramento Employment and Training Agency** (SETA) utilizing American Recovery and Reinvestment Act (ARRA) funds and provided 31 youth with work readiness and work experience.

The overall purpose of the program was to provide subsidized employment to eligible Native youth within Sacramento County. Each youth were enrolled in a six-week work experience position. The first week was a job readiness training workshop that emphasized: the importance of getting to work

on time; appearance; getting along with co-workers; career assessment; resume development; and interview techniques. During the remaining five weeks, youth were placed with an employer to provide them with an opportunity for a practical application of the job readiness skills learned as well as exposure to various occupations in Sacramento County.

The partnership with SETA was a great success resulting in an enhanced preparation of these youth for their future participation in the workforce and five of the youth being hired by their employer when the program ended.

Preparing for 2010 Census

CENSUS INFORMATION CENTER

During Program Year 2008, the CIMC Census Information Center (CIC), designated by the **U.S. Census Bureau**, specialized in providing American Indian and Alaska Native data in urban and rural areas. The CIC provided census data in ways that are easier for constituents to access and understand.

Using specific detailed pertinent information obtained from customized research and data tabulations, the CIC

developed profiles and comparisons, as well as maps and tables containing specific results.

The CIC continued to work closely with the U.S. Census Bureau's Regional Office to help promote the 2010 Census. Information and outreach materials were made available from the CIC. Further, CIC staff continued to perform outreach at various events to assist in serving "hard to count" populations, which include Native American people.

Program Year 2008 Expenditures

July 1, 2008 to June 30, 2009

WORKFORCE DEVELOPMENT PROGRAM

U.S. Department of Labor

Employment and Training Administration
Indian and Native American Programs
Workforce Investment Act (WIA) of 1998

Training Services Expenditures \$130,217

Employment Services Expenditures \$249,781

Other Program Services Expenditures \$2,563,253

Administration Expenditures \$493,924

Supplemental Youth Services (SYS) Expenditures \$134,268

ARRA-Supplemental Youth Services Expenditures \$29,161

ARRA-SYS Administration Expenditures \$7,737

U.S. Department of Labor

Employment and Training Administration
American Recovery and Reinvestment Act (ARRA) of 2009

U.S. Department of Health and Human Services

Administration for Children and Families
Native Employment Works (NEW)

NEW Program Expenditures \$487,795

Sacramento Employment and Training Agency (SETA)

SYS / ARRA Summer Youth Subcontract

SETA Program Expenditures \$19,231

INDIAN AND NATIVE AMERICAN TECHNICAL ASSISTANCE AND TRAINING (TAT) GRANT

U.S. Department of Labor

Employment and Training Administration
Indian and Native American Programs

TAT Program Expenditures \$450,369

CHILD CARE AND DEVELOPMENT BLOCK GRANT (CCDBG) PROGRAM

U.S. Department of Health and Human Services

Administration for Children and Families

CCDBG - FY07 Program Expenditures \$58,547

CCDBG - FY08 Program Expenditures \$171,050

CCDBG - FY09 Program Expenditures \$60,770

RURAL BUSINESS ENTERPRISE GRANTS (RBEG) PROGRAM

U.S. Department of Agriculture

Rural Development

Business Development Expenditures \$69,980

Entrepreneurial Expenditures \$60,206

Revolving Loan Fund Expenditures \$36,759

World Trade Center Think Tank Expenditures \$21,766

ELDERS NUTRITION PROGRAM

U.S. Department of Health and Human Services
Administration on Aging (AOA)

AOA-1 Program Expenditures	\$71,332
AOA-2 Program Expenditures	\$76,774
AOA-3 Program Expenditures	\$96,480

U.S. Department of Health and Human Services
Administration on Aging
Nutrition Supplement Program (NSP)

NSP 1 Program Expenditures	\$9,216
NSP 2 Program Expenditures	\$6,152
NSP 3 Program Expenditures	\$7,232

U.S. Department of Health and Human Services
Administration on Aging
ARRA - Supplemental Food Program

ARRA 1 Program Expenditures	\$5,898
ARRA 2 Program Expenditures	\$8,098
ARRA 3 Program Expenditures	\$9,494

NATIVE AMERICAN CAREGIVER SUPPORT PROGRAM

U.S. Department of Health and Human Services
Administration on Aging

Caregiver 1 Program Expenditures	\$12,085
Caregiver 2 Program Expenditures	\$12,098
Caregiver 3 Program Expenditures	\$19,574

INTERGENERATIONAL CULTURE PRESERVATION (ICP) PROJECT

Corporation for National and Community Service
AmeriCorps*VISTA

ICP Program Expenditures	\$7,738
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COMMUNITY SERVICES BLOCK GRANT (CSBG) PROGRAM

State of California Department of Economic Opportunity
Northern California Indian Development Council, Inc.

CSBG 2008 Subcontract Program Expenditures	\$291,265
CSBG 2009 Subcontract Program Expenditures	\$20,156

EMERGENCY FOOD AND SHELTER NATIONAL BOARD PROGRAM

U.S. Department of Homeland Security
Federal Emergency Management Agency (FEMA)

FEMA Program Expenditures	\$7,459
FEMA / ARRA Program Expenditures	\$3,693

USFS MISTLETOE ABATEMENT PROJECT

U.S. Department of Agriculture
Forest Service - Participating Agreement

USFS Program Expenditures	\$22,500
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In Recognition

MEMBERSHIP RECOGNITION

Thirty Year Membership

Owens Valley Career Development Center

Twenty-Five Year Membership

Campo Band of Mission Indians

Chemehuevi Indian Tribe

Hopland Band of Pomo Indians

Indian Housing Authority of Central California

Lone Pine Paiute-Shoshone Reservation

San Pasqual Band of Mission Indians

Toiyabe Indian Health Project, Inc.

Twenty Year Membership

Greenville Rancheria

InterTribal Sinkyone Wilderness Council

Fifteen Year Membership

Guidiville Indian Rancheria

Mechoopda Indian Tribe

North Fork Rancheria of Mono Indians

Ten Year Membership

Bo-Cah Ama Council

*Cline Howard All Indian Veterans of Foreign
Wars Post 4330*

Five Year Membership

*Coalition of the Chicago American Indian
Community*

Southern California Tribal Chairmen's Association

YEARS OF SERVICE RECOGNITION

Fifteen Year Membership

Florine Chosa

Five Year Membership

Wa-Do-Ta Kochamp

Hai- Na-Nu Saulque

Jennifer Whitmore

Jean Nicole "Nicky" Wittig

Our Membership

PROGRAM YEAR 2009-10 CIMC MEMBERSHIP (AS OF SEPTEMBER 26, 2009)

Chicago Geographic Service Area

- American Indian Center, Inc. - Chicago, IL
- Metropolitan Tenants Organization - Chicago, IL
- Native American House at University of Illinois at Urbana Champaign - Urbana, IL
- Native American Support Program University of Illinois at Chicago - Chicago, IL

Eastern Sierra Geographic Service Area

- Big Pine Paiute Tribe of the Owens Valley - Big Pine, CA
- Bishop Paiute Tribe - Bishop, CA
- Bridgeport Indian Colony - Bridgeport, CA
- Cline Howard All Indian Veterans of Foreign Wars Post 4330 - Bishop, CA
- Lone Pine Paiute-Shoshone Reservation - Lone Pine, CA
- Owens Valley Career Development Center - Bishop, CA
- Owens Valley Indian Housing Authority - Bishop, CA
- Toiyabe Indian Health Project, Inc. - Bishop, CA

Escondido Geographic Service Area

- Campo Band of Mission Indians - Campo, CA
- Iipay Nation of Santa Ysabel - Santa Ysabel, CA
- Indian Health Council, Inc. - Pauma Valley, CA
- La Posta Band of Mission Indians - Boulevard, CA
- Mesa Grande Band of Mission Indians - Santa Ysabel, CA
- Pala Band of Mission Indians - Pala, CA
- Pala Cupa Cultural Center - Pala, CA
- Pala Fire Department - Pala, CA
- Pala Youth Center - Pala, CA
- Pauma Band of Mission Indians - Pauma Valley, CA
- Rincon Band of Luiseno Indians - Valley Center, CA
- San Pasqual Band of Mission Indians - Valley Center, CA
- Southern California Tribal Chairmen's Association - Valley Center, CA

Redding Geographic Service Area

- Berry Creek Rancheria Tyme Maidu Tribe - Oroville, CA
- Enterprise Rancheria - Oroville, CA
- Feather River Tribal Health, Inc. - Oroville, CA
- Fort Bidwell Paiute Indian Reservation - Fort Bidwell, CA
- Fort Bidwell Reservation Elders Organization - Fort Bidwell, CA
- Grindstone Indian Rancheria - Elk Creek, CA
- Local Indians for Education - Shasta Lake, CA
- Mechoopda Indian Tribe - Chico, CA
- Modoc Lassen Indian Housing Authority - Lake Almanor, CA
- Mooretown Rancheria - Oroville, CA
- Nor Rel Muk Wintu Nation - Weaverville, CA
- Roundhouse Council - Greenville, CA
- Susanville Indian Rancheria - Susanville, CA
- Wintu Tribe of Northern California Toyon-Wintu Center - Redding, CA

Sacramento Geographic Service Area

- Big Sandy Rancheria - Auberry, CA
- Buena Vista Rancheria - Sacramento, CA
- Central Valley Indian Health, Inc. - Clovis, CA
- Dunlap Band of Mono Indians - Dunlap, CA
- Ione Band of Miwok Indians - Ione, CA
- North Fork Rancheria of Mono Indians of California - North Fork, CA
- Picayune Rancheria of Chukchansi Indians - Coarsegold, CA
- Sierra Mono Museum - North Fork, CA
- Sierra Tribal Consortium, Inc. - Fresno, CA
- The Mono Nation - North Fork, CA

San Jacinto Geographic Service Area

- Cahuilla Band of Indians - Anza, CA
- Chemehuevi Indian Tribe - Havasu Lake, CA
- Coastanoan Rumsen Carmel Tribe - Pajona, CA
- Fort Mojave Indian Tribe - Needles, CA
- Indian Child & Family Services - Temecula, CA
- Morongo Band of Mission Indians - Banning, CA
- Native American Environmental Protection Coalition - Temecula, CA
- Riverside-San Bernardino County Indian Health, Inc. - Banning, CA
- Santa Rosa Band of Cahuilla Mission Indians - Hemet, CA

Ukiah Geographic Service Area

- Bo-Cah Ama Council - Fort Bragg, CA
- Cahto Tribe of Laytonville - Laytonville, CA
- Dry Creek Rancheria - Healdsburg, CA
- Guidiville Indian Rancheria - Talmage, CA
- Hopland Band of Pomo Indians - Hopland, CA
- InterTribal Sinkyone Wilderness Council - Ukiah, CA
- Lake County Citizens Committee on Indian Affairs, Inc. - Lakeport, CA
- Northern Circle Indian Housing Authority - Ukiah, CA
- Redwood Valley Rancheria - Redwood Valley, CA
- Redwood Valley Rancheria JOM - Redwood Valley, CA
- Robinson Rancheria - Nice, CA
- Round Valley Indian Tribes - Covelo, CA
- Scotts Valley Band of Pomo Indians - Lakeport, CA
- Sherwood Valley Rancheria - Willits, CA
- United Native Housing Development Corporation - Ukiah, CA



California Indian Manpower Consortium, Inc.

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